



Drug, Alcohol and Tobacco Free Workplace Policy

Baypoint Preparatory Academy complies with all Federal and State regulations regarding drug and alcohol use by employees while on the job. The unlawful manufacture, distribution, dispensing, possession, or use of any controlled substances, including alcohol, while on the job is grounds for immediate dismissal. Over-the-counter and prescribed medications, when taken as directed, are permissible and it is the staff person's responsibility to ensure that they are kept in a location where students do not have access to them.

In accordance with California State law, Baypoint is a no-smoking environment, including the areas outside of Baypoint buildings. This policy is for the health and safety of all and for healthy modeling for our students. We request that you observe this policy.

The drug and tobacco free workplace also applies to our students. Staff must immediately report any violation of the policy that involves students directly to the Site Administrator. Students who violate this policy may be expelled.